

Community: ADMINISTRATION focused Standards (13)

The midwifery center functions as **part of a larger health care system**. (i.e.: participating in data collection; accreditation and licensure, if available; education of health workforce; and utilizing referral pathways).

The population and community served is defined.

There is a process in place for **informing the community** of the services of the center.

The midwifery center seeks to **comply with applicable local and national regulations** and, where applicable, the midwifery center seeks status as a legally constituted organization.

The facility has **functioning, reliable, safe, and sufficient systems** for each of the following: clean water, dependable energy, facility sanitation, hand hygiene, general waste disposal, and medical waste disposal.

There are systems in place for the **management of required medical supplies and hazardous disposal** of waste (i.e.: medication inventory, sharps management, and disposal of expired medications).

There are **protocols for maintenance** of equipment, building and grounds, as well as control of the use of the facility.

The midwifery center facility provides **adequate security** measures for staff and families. There are appropriate disaster plans.

The facility establishes and maintains an **environment** that promotes a feeling of safety and enables trust in the mother's experience. There are designated spaces for midwifery care including birthing, relaxation, administration, classrooms, cooking, cleaning, toilet and facilities.

There is a plan to ensure **fiscal sustainability**.

There is a **plan for the operation** of the center in the absence of the administrator and/or clinical director.

There is an established **mechanism for staff and clients to provide input** to the birth center leadership regarding care.

The midwifery center maintains **written personnel policies**, available to all staff, that address conditions of employment, respective obligations, staff benefits, grievance procedures, and protections from sexual harassment and workplace violence.